

AFROTC FIELD TRAINING LEADERSHIP EVALUATION

<i>CADET NAME (Last, First, M):</i>	<i>FLIGHT:</i>	<i>MAX:</i>	<i>YEAR:</i>
<i>EVALUATOR (Last, First, RANK):</i>	<i>EVALUATED EVENT (LRC, Mission, Position):</i>		
COMPONENT REFERENCE:	NOTES:		
Planning: understands mission requirements and forms plans to maximize mission success.			
Flexibility: adapts and adjusts to changing mission parameters/requirements.			
Decision-Making: makes sound, informed, and timely decisions during ambiguity, risk, and uncertainty.			
Accountability: delegates and empowers others (when appropriate); holds team members accountable.			
Communication: effectively convey ideas; actively listens; promotes and controls flow of ideas.			
Mission Focus: maintains command; keeps members on track; contributes to mission success.			
Warrior Ethos: Moral and physical courage; displays military bearing, self-discipline, and self-control.			
<i>CADET SIGNATURE:</i>			
<i>EVALUATOR SIGNATURE</i>	<i>DATE:</i>		

All "Ineffective" and "Highly Effective" ratings require justifications.

TOTAL
SCORE:

I. PLANNING	<input type="checkbox"/> Effective (10 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (20 pts)	Score:
Understands mission requirements and forms plans to maximize mission success. Anticipates potential threats, barriers, and opportunities; encourages risk taking.				
II. FLEXIBILITY	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
Adapts and adjusts to new events, cultures, and changes in mission parameters and requirements. Displays flexibility when faced with adversity.				
III. DECISION-MAKING	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
Makes sound, well-informed, and timely decisions despite conditions of ambiguity, risk, and uncertainty.				
IV. ACCOUNTABILITY	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
Enforces expectations, provides feedback, & tracks mission progression; delegates and empowers others; holds members accountable to team milestones and mission accomplishment.				
V. COMMUNICATION	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
Effectively convey ideas; actively listens; promotes and controls flow of ideas. Adjusts communication approach appropriately within different operational environments.				
VI. MISSION FOCUS	<input type="checkbox"/> Effective (10 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (20 pts)	Score:
Maintains command and aligns team priorities and actions toward mission accomplishment; keeps members on track; displays selflessness and contributes to mission success.				
VII. WARRIOR ETHOS	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
Exhibits hardiness of spirit despite physical and mental hardships – moral and physical courage. Displays military bearing, self-discipline and self-control.				
VIII. DEBRIEF	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
Examines team performance; determines lessons learned for future missions; demonstrates professionalism, humility, and openness in face of criticism.				